

Human Resource Services and How We Can Help

We invite you to partner with us as we bring forth our expertise and services to support your needs. Here is an overview of the wide range of services we offer, tailored to assist you effectively:

Recruitment and Staffing Services	 Management of short term funded staff - e.g., grants Flexible staff contract options to support your budget No competitive bidding process for our services (we are a High Quality ESC) Able to tailor salary, schedule and supervisor to meet your needs
Human Resource Staff Mentoring	 New HR Administrators HR Support Staff
Job Description Service	 Ensure compliance with Federal and State regulations American Disabilities Act Compliance
Workers Compensation/Safety	 Audits Grants Loss time/Accomodation reviews
FMLA/ADA	 Paperwork processing ADA reasonable recommendation/ Interactive process
Labor Management and Compliance Audits	 Conducting or assisting with hearings and investigations I9 Audits Employee file audits Staff Mediation
Payroll Supports	Garnishment/Levy supports
Consulting of Office Operations & Processes	Streamline processesProcess automation
Health Care/ Wellbeing Program	Employee wellbeingBenefit administration
Job Posting	 Management Recruitment Interview Support
(Contact Information <u>hr@escwr.org</u>